

## ENVIRONMENTAL POLICY

---

The environment, along with its resources, provides the foundation on which businesses and communities are brought together to innovate, grow and co-exist. In turn, all partners in this relationship have a responsibility to support and sustain the environment while continually reducing their impact. As a community partner, Steelhead Composites pledges to limit adverse effects to the environment through its products, processes and operations by:

- Minimizing pollution, non-recyclable waste and energy usage
- Considering the wider environmental impact of our product designs, manufacturing process and final products
- Encouraging environmental sustainability among subcontractors and vendors
- Meeting or exceeding all local, regional, federal and customer-imposed environmental regulations and obligations
- Defining company goals and key performance indicators related to environmental objectives
- Educating, training and motivating employees on this policy and the importance of sustainable environmental practices
- Making its environmental policies, practices and results available to the community
- Continually improving the Environmental Management System
- Obtaining senior management commitment to ensure the company culture prioritizes the protection of the environment

